

HLPOA BOARD OF DIRECTORS CANDIDATE FORM

BOARD TERM MARCH 2024 – MARCH 2026

Completed forms will be posted on the HLPOA Website

Name Ann Bidwell

Occupation Retired Physician

Number of years living at Highland Lake 30.

Your Address Area: (North Shore) (South Shore) (East Shore)
(HL Heights – Szontagh) (North Circle) (South Circle) (Off Shore).

Hours per week you can commit to HLPOA-related work 5-10.



What qualifications will you bring to the Board that you think would be helpful to the community?

I have served as HLPOA Board President since April, 2023, and as Treasurer and Audit Committee member in the past. As a 27-year veteran of the US Navy, I embraced "Servant Leadership" as an effective organizational leadership tool. Having retired as USN Deputy Reserve Surgeon, Pacific Fleet, and as Residency Director at Northwestern Medicine, I wish to share this leadership experience with Highland Lake residents. My goals for the coming year include strong support for lake and environmental health, development of community through effective communication and beautification of our neighborhoods. It is my hope to continue service to the Highland Lake Board. Thank you.

Why are you seeking a position on the Board of Directors?

A neighbor recently asked me why I agreed to serve as HLPOA President. It was an easy question to answer. Even though the position can be challenging at times, I volunteered for it simply out of gratitude. Gratitude for having the opportunity to live in this glorious place for 30 years. Doing my best to help keep our lake safe and to improve the community is the very least I can do.

Are you a current Board member who will not have served a full 2-year term by March, 2024? Yes

I certify that I am an HLPOA Member in good standing.

SIGNATURE *Ann Bidwell* DATE 12/7/23



Any newly elected (2024-2026) Board member who served an unfinished two-year term on the previous Board may work with the newly-established Board to choose either a one or two-year term in an effort to create staggered membership. **9 Board positions are open.**

PLEASE EMAIL THE COMPLETED CANDIDATE FORM TO HLPOA SECRETARY DEBI HALL AT debi3735@yahoo.com OR MAIL TO: HLPOA SECRETARY, P.O. BOX 101, GRAYSLAKE, IL. 60030. FORMS MUST BE RECEIVED BY DECEMBER 31, 2023 IN ORDER TO QUALIFY FOR THE 2024 ELECTION.

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Name Robert Slipke

Occupation MANAGER

Number of years living at Highland Lake 30

Your Address Area: (North Shore) (South Shore) (East Shore)
(HL Heights – Szontagh) (North Circle) (South Circle) (Off Shore).



Hours per week you can commit to HLPOA-related work what is necessary

What qualifications will you bring to the Board that you think would be helpful to the community?

*40 years experience with HOA?
Past President, Vice President, Secretary,
Treasurer and Compliance Officer*

Why are you seeking a position on the Board of Directors?

Highland Lake is a 5 star neighborhood. I will fight to keep it that way.

Are you a current Board member who will not have served a full 2-year term by March, 2024? yes

I certify that I am an HLPOA Member in good standing.

SIGNATURE [Signature] DATE 12/2/23



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Name Trisha Steele

Occupation Retired Municipal Finance Director/Business Mgr

Number of years living at Highland Lake 8

Your Address Area: North Shore (South Shore) (East Shore)
(HL Heights – Szontagh) (North Circle) (South Circle) (Off Shore).

Hours per week you can commit to HLPOA-related work 4



What qualifications will you bring to the Board that you think would be helpful to the community?

The aspirations of the Highland Lake Property Owners Association, which include native plantings, wetland management, lake health, and community connection, all align with my vocational interests. My professional experience in financial management, including budgeting and accountability, have been useful over the last two years on the HLPOA Board.

Why are you seeking a position on the Board of Directors?

I'd like to continue serving on the HLPOA Board to help nurture our community connections as well as helping with the health of our lake and shoreline environments.

Are you a current Board member who will not have served a full 2-year term by March, 2024? N

I certify that I am an HLPOA Member in good standing.

SIGNATURE Trisha Steele DATE 12-30-2023



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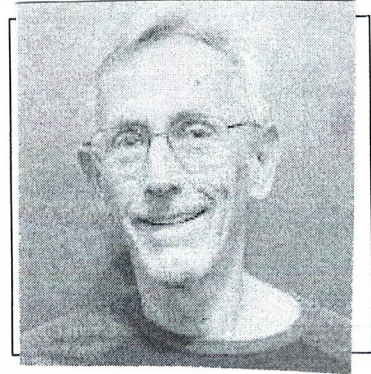
Name GREGG DENIG

Occupation Retired

Number of years living at Highland Lake 10+

Your Address Area: (North Shore) (South Shore) (East Shore)
(HL Heights – Szontagh) (North Circle) (South Circle) (Off Shore).

Hours per week you can commit to HLPOA-related work open



What qualifications will you bring to the Board that you think would be helpful to the community?

I am interested in serving on the Board as Treasurer if Trish decides to not continue in this capacity. My qualifications to do so are that I have a degree in accounting, I am a CPA (retired) and I have over 25 years of CFO experience.

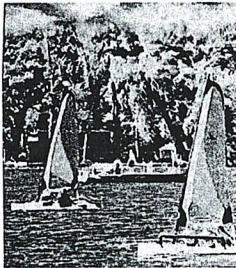
Why are you seeking a position on the Board of Directors?

I have lived at Highland Lake over 10 years and wish to contribute to the well-being of the HL community and maintain the quality of our "lake life". I have recently retired and now have time to devote to serving on the Board. As mentioned above, I am interested in serving as Treasurer if Trish decides to not continue in this capacity.

Are you a current Board member who will not have served a full 2-year term by March, 2024? no

I certify that I am an HLPOA Member in good standing.

SIGNATURE *Gregg Denig* DATE 12/20/2023



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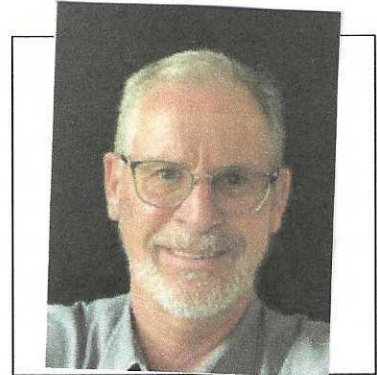
Name Hans Kribbel

Occupation General Manager

Number of years living at Highland Lake 25

Your Address Area: (North Shore) (South Shore) (East Shore)
(HL Heights – Szontagh) (North Circle) (South Circle) (Off Shore).

Hours per week you can commit to HLPOA-related work 5



What qualifications will you bring to the Board that you think would be helpful to the community?

I know how to connect people of the same interest. How coordinate events of groups and how to mediate different mind sets. I am non-divisive and can appreciate different POI's.

Why are you seeking a position on the Board of Directors?

I want to be part of bringing together people in our community and contribute to the survival of of lake and its community.

Are you a current Board member who will not have served a full 2-year term by March, 2024? Yes

I certify that I am an HLPOA Member in good standing.

SIGNATURE [Signature] DATE 11-30-2023



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Name Joseph Yovino

Occupation Publisher

Number of years living at Highland Lake 1-1/2

Your Address Area: (North Shore) (South Shore) (East Shore) South Circle -
(HL Heights – Szontagh) (North Circle) (South Circle) (Off Shore). Off shore

Hours per week you can commit to HLPOA-related work 10



What qualifications will you bring to the Board that you think would be helpful to the community?

I am a longtime board member of many organizations, including the Wisconsin Newspaper Association, BridgeTower Media Editorial Board and newly created Artificial Intelligence Committee for a nationwide group of journalists.

I take a strong sense of pride in the Highland Lake community as the chosen place to raise my family and will lead with a sense of community and spirit of inclusiveness.

Why are you seeking a position on the Board of Directors?

While we have only lived in the Highland Lake community for a year and a half we, feel the area is our destination home. My wife and I are raising two young children in Highland Lakes and are proud of our community and feel a sense of pride in the area.

Born in Elmhurst, Ill., and a longtime resident of the northern suburbs, we're proud to call unincorporated Grayslake and specifically Highland Lake our home and I welcome the opportunity to represent the residents of Highland Lake in our thriving community.

Are you a current Board member who will not have served a full 2-year term by March, 2024? No

I certify that I am an HLPOA Member in good standing.

SIGNATURE Joseph D. Yovino DATE 12-31-2023



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Name Luke Jian

Occupation Consultant, Business Owner

Number of years living at Highland Lake 3

Your Address Area: (North Shore) (South Shore) (East Shore)
(HL Heights – Szontagh) (North Circle) (South Circle) (Off Shore).

22220 W Oak Av, Grayslake

Hours per week you can commit to HLPOA-related work 2



What qualifications will you bring to the Board that you think would be helpful to the community?

15 years of multi-channel marketing (email, direct mail)
25 years of database administration and IT solutions
DIY, engineering, repair and maintenance experience
Incumbent HLPOA communication director

Why are you seeking a position on the Board of Directors?

Looking to continue improving the communication to Highland Lake Property owners.
My goal is to bring the community together, increase the number of paying members,
continue improving our parks landscaping and infrastructure around the lake

Are you a current Board member who will not have served a full 2-year term by March, 2024? Yes

I certify that I am an HLPOA Member in good standing.

SIGNATURE *LJian* DATE 1-7-2024



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Name Marilyn Henry

Occupation Registered Nurse

Number of years living at Highland Lake 13

Your Address Area: (North Shore) (South Shore) (East Shore)
(HL Heights – Szontagh) (North Circle) (South Circle) (Off Shore).
South Shore (Washington St)

Hours per week you can commit to HLPOA-related work Some weeks more, some less. As many as it takes to get the work done.



What qualifications will you bring to the Board that you think would be helpful to the community?

I served on the HL Board for 10 years. I had experience working on various committees including the review, revision and disseminating the rules, regulations and by laws. I am able to work with others to identify and accomplish goals.

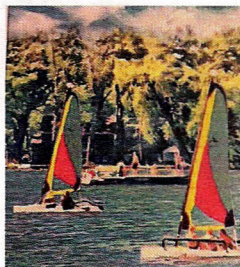
Why are you seeking a position on the Board of Directors?

The quality of the Lake water, grounds and overall life at Highland Lake is important to me. I'd like to be involved in improving and maintaining the quality of our community

Are you a current Board member who will not have served a full 2-year term by March, 2024? NO

I certify that I am an HLPOA Member in good standing.

SIGNATURE Marilyn Henry DATE 12.17.2023



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Name: Patrick Herendeen

Occupation: Botanist and Senior Director of Plant Biology at
Chicago Botanic Garden

Number of years living at Highland Lake: 2+ yrs. (Oct. 2021)

Address area (North Shore): 21947 W. Lake Ave, Round Lake, IL
60073

Hours per week you can commit HLPOA-related work: 2-4 or as
needed (difficult to quantify)



What qualifications will you bring to the Board that you think would be helpful to the
community:

I have been involved in community and professional service for many years. This includes
serving in several positions, including President, for three professional societies. These positions
involved community engagement activities and managing a variety of difficult decisions on
matters that were important to the members. In addition, I have broad training and experience
in environmental biology, which is relevant to managing the aquatic and terrestrial
environments on Highland Lake.

Why are you seeking a position on the Board of Directors:

I believe that community organizations like the HLPOA need the involvement and help of
community members if they are going to be successful in serving the needs of the community.
In our case it is vitally important that the HLPOA is successful in stewarding our most precious
asset, Highland Lake and its surrounding environment and community. I also believe that my
knowledge of environmental biology would be a valuable resource to the Board and community.

Are you a current Board member who will not have served a full 2-year term by March, 2024?
Yes- I joined the Board in August 2022.

I certify that I am an HLPOA Member in good standing.

Signature:

Handwritten signature of Patrick Herendeen in blue ink.

Date: December 30, 2023