

**The Highland Lake Property Owners  
Association (HLPOA) Minutes  
Annual Board Meeting, April 18, 2022**

**Call to Order**

The Association Annual meeting was called to order by Linda Wegge acting as pro tem President at 7:00 pm. Requested that all attendees sign in. Zoom functional.

**Roll**

The following Board Members were in attendance:

Vicky Kennedy, Ron Mittlestaedt, Cathy de Groh, Linda Wegge, David Oswald, Joe Bigalke

Absent: Larry Leafblad, Lorna Denig

General Membership and Guests in Attendance:

Joe Bigalke, Trisha Steele, Sharon Schwaba, Patrick Herendea, Linda Kuntner, Adrienne Fosberg, Jan Katieu, John Sonnenberg, Andy Havely

**Introductions**

Current board member introductions as well as attendees present at this meeting.

**President Report**

Linda Wegge recapped previous meeting including that burn information is on HLPOA site. She highlighted HLPOA By Laws that pertain to Annal Meeting and Elections.

**Board Vacancies**

Open positions: President, Vice President, Secretary and 1 Board Member

Linda Wegge called for nominations and offered slate of herself for President, Laura Drumond for Vice President, Trisha Steele for Treasurer, Sharon Schwaba for Secretary. No other candidates/slate offered. Motion to adopt slate by David Oswald, 2<sup>nd</sup> by Ron Mittlestaedt, all aye.

**Board Pledge**

Board members take oath:

*As a Highland Lake Property Owner Association member in good standing and duly elected Board member, I pledge to conduct myself with honesty, transparency, and respect for my fellow neighbors in all matters and follow HLPOA Bylaws, Rules and Regulations and legal rulings. I commit to work towards the HLPOA adopted community goals of Lake Health, Fiscal Responsibility, Communications, Community, Rules and Enforcement.*

The Board expects the same from the residents.

**Other Topics**

Regular meeting to immediately follow this Annual meeting

Motion to adjourn Annual meeting made by Linda Wegge, 2<sup>nd</sup> by Sharon Schwaba. All aye.

**The Highland Lake Property Owners  
Association (HLPOA) Minutes  
Monthly Board Meeting, April 18, 2022**

**Call to Order**

The Association Monthly meeting was called to order by Linda Wegge President at 7:30 pm as an in person and Zoom meeting.

**The following Board Members were in attendance:**

Vicky Kennedy, Ron Mittlestaedt, Cathy de Groh, Linda Wegge, David Oswald, Larry Leafblad, Laura Drumond, Trisha Steele, Sharon Schwaba

Absent: Lorna Derig

General Membership and Guests in Attendance:

Joe Bigalke, Patrick Herendea, Linda Kuntner, Adrienne Fosberg, Jan Katieu, John Sonnenberg, Andy Havelly.

Approval for remote voting at meetings and recording. Discussion of rules for committees to be added to agenda. Motion to approve March 21 meeting by Linda Wegge, 2nd by Ron Mittlestaedt, all aye.

**Vice President's Report**

Discussion to have health and well-being of lake as expenses of Foundation and land and parks as expenses o community. List to be posted once categories decided.

**Priority One: Lake Health**

John Sonnenberg reported that last year's approved \$72K for Lake County zebra mussel project has been applied for by county and should come to foundation. An additional year is available for its use. Ron Mittlestaedt will be board member working with John.

**Priority Two: Fiscal Responsibility**

Audit committee updated that 2018 and 2019 are complete.

Budget for 2022 will be updated and presented at next meeting but funding of curb cut, mesh and stain approved today.

Linda Wegge will send names and check on retainer costs and of liability insurance for board members.

Larry Leafblad will chair communication project and go door to door to work on updating a list of residents for dues mailing.

**Priority Three: Sense of Neighborhood**

Reminder that volunteers needed for May 7<sup>th</sup>, 8:00 am work at Downey Park.

Bob Kula will supply sand to Chic Park.

Discussion that boat Spring launching and Fall removal will be done at Downey Park and any damage will be repaired at boat owners' expense.

Recommend formation of Neighborhood watch to be alert to strangers and any suspicious activity.

#### **Priority Four: Communications**

Suggestion that a Zoom subscription be maintained by Association for meetings. Premium is \$149/year with a 30% discount. Trisha Steele offered to pay for this one year Zoom package.

#### **Priority Five: Rules & Regs**

Committee needed to provide definition to rules and regulations.

Motion to adjourn meeting by Cathy de Groh, seconded by Trisha Steele, all aye.

**The Highland Lake Property Owners  
Foundation Minutes**  
Monthly Board Meeting, April 18, 2022

**Call to Order**

The Association Monthly meeting was called to order by Linda Wegge President at 7:30 pm as an in person and Zoom meeting.

**The following Board Members were in attendance:**

Vicky Kennedy, Ron Mittlestaedt, Cathy de Groh, Linda Wegge, David Oswald, Larry Leafblad, Laura Drumond, Trisha Steele, Sharon Schwaba

Absent: Lorna Derig

**General Membership and Guests in Attendance:**

Joe Bigalke, Patrick Herendea, Linda Kuntner, Adrienne Fosberg, Jan Katieu, John Sonnenberg, Andy Havelly.

Approval to fund 2022 lake management projects approved by the association from the foundation. Lake health is not for profit purpose. Preservation and well being of lake to be written from Foundation.

Motion to adjourn Vicky Kennedy, 2<sup>nd</sup> Sharon Schwaba, all aye